



AMERICAN CLASSICAL ACADEMY

# RUTHERFORD

*The mission of American Classical Academy Rutherford (ACAR) is to train the minds and develop character in students through a content-rich Classical Education in the liberal arts and sciences utilizing instruction in the principles of moral practices and civic virtue.*

## **Head of School Position**

### **American Classical Academy Rutherford — LaVergne, Tennessee**

*A Hillsdale-inspired, tuition-free public charter school serving K–12 (currently K–6 and adding one grade each year)*

### **Our Mission**

American Classical Academy Rutherford exists to restore the classical liberal arts tradition in public education. Guided by the Western heritage of wisdom, virtue, and self-government, we seek to form young men and women for lives of character and civic responsibility. Our mission is not simply academic success, but the cultivation of the soul toward the good, the true, and the beautiful.

### **The Opportunity**

The Head of School is entrusted with the education and well-being of students, the professional growth of faculty, and the operational excellence of the academy. This leader embodies the love of learning, models virtuous living, and builds a culture rooted in the classical tradition.

This is not a conventional public school principalship. It is a higher calling: to steward a growing institution, inspire teachers and families, and anchor a community in the enduring ideals of liberty and virtue. The Head of School will lead American Classical Academy Rutherford as it grows into a full K–12 institution.

### **Key Responsibilities**

- Champion the mission of American Classical Academy Rutherford, ensuring that every decision, policy, and practice advances the school's founding vision of classical education.
- Lead with excellence to oversee academics, operations, finance, personnel, and compliance.
- Mentor and coach teachers, ensuring excellence in classroom instruction and culture.
- Represent our school to parents, community members, authorizers, and civic partners.
- Build and sustain a strong administrative team aligned with mission.
- Report regularly to the Board of Directors on school progress and plans.

- Teach one class annually, modeling master teaching and direct engagement with students.

### **Desired Qualities**

- **Visionary Leadership:** Ability to inspire, delegate, and develop future leaders.
- **Intellectual Depth:** A demonstrated love of learning and the liberal arts in the classical tradition.
- **Moral Character:** Integrity, courage and humility that generates trust.
- **Cultural Builder:** Capacity to foster a disciplined, joyful, mission-aligned school culture.
- **Engaging Presence:** Excellent communication skills with parents, faculty, and civic partners.

### **Knowledge & Skills**

- A growing expertise of the Hillsdale K-12 classical model, with commitment to immersing oneself and the faculty in its principles.
- Ability to ensure curriculum fidelity and uphold the cultural standards of classical education.
- Broad grasp of the liberal arts and their role in American education.
- Strong organizational and personnel management skills.
- Financial acumen: budgeting, auditing, and fiscal controls.
- Familiarity with state accountancy and State Performance Review requirements.

### **Why This Role Matters**

American Classical Academy Rutherford is growing, adding one grade annually until we serve K–12. This is a rare opportunity to shape a school from its early years into a lasting institution restoring wisdom, virtue, and civic responsibility to the heart of public education and standing as a model for Tennessee.

We seek a leader of character and vision to embody our mission and inspire others. Called to steward a community of learning, you will form teachers and students alike and build a legacy of classical education that endures for generations. If you are ready to lead with courage and conviction, we invite you to apply at: [hosapply@rutherfordclassical.org](mailto:hosapply@rutherfordclassical.org)