



ANNOUNCEMENT OF FACULTY SEARCH

North Idaho Classical Academy (NICA) is a tuition-free, public charter school located approximately five miles outside of Bonners Ferry, Idaho opening August 2025. NICA's mission *is to train the minds and improve the hearts of students through a classical, content-rich curriculum that emphasizes virtuous living, traditional learning, and civic responsibility.*

We are initiating a nationwide search for mission-aligned teaching candidates. Our openings are as follows:

Kindergarten (2)	Fifth Grade (1)	Spanish (1)
First Grade (2)	Sixth Grade (1)	Special Education (1)
Second Grade (1)	Art (1)	Literacy Coordinator (1)
Third Grade (1)	Music (1)	
Fourth Grade (1)	Physical Education (1)	

APPLICABLE INFORMATION

- [Overview of American Classical Education.](#)
- [Why Teachers Choose to Work in American Classical Schools.](#)
- NICA is partnered with [Hillsdale College](#) which provides for NICA a quality curriculum, regular professional development, and a professional network with ongoing support.
- We intend to be the best partners a parent could hope for in the cultivation of a generation of citizens with a depth of knowledge and strength of character.
- NICA offers an excellent professional culture, competitive salaries, and employee health, dental, and vision coverage at no cost to the faculty member.
- Prospective teachers should possess a strong academic background, good character, a passion for learning, and a desire to educate the next generation of citizens. **Idaho law enables charter schools to certify their own teachers, so teacher certification is not required for initial hire.**

SUPPLEMENTAL INFORMATION

Interested candidates are requested to send one PDF containing a cover letter, a statement of educational philosophy (500 words or less), a resume or curriculum vitae, 3-5 references, and college transcripts (unofficial acceptable initially).

CONTACT INFORMATION:

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